

ALEXANDER FORBES BENEFICIARY FUND

Prepared in terms of section 51 of the Promotion of Access to Information Act 2 of 2000 (as amended)

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1. Purpose of this PAIA manual

The main purpose of this manual is to:

- 1. Help you access records that the Alexander Forbes Beneficiary Fund ("the Fund") holds, as set out in the Promotion of Access to Information Act 2 of 2000 or "PAIA", and
- 2. Confirm how the Fund uses and protects personal information to comply with the requirements of the Protection of Personal Information Act 4 of 2013 or "POPIA". To find out more about how the fund complies with POPIA please read the privacy statement that can be accessed here.

Please note that publication of this manual does not give rise to any rights to access records except as provided for in terms of PAIA.

About the Fund and applicable law:

The Fund is registered in terms of the Pension Funds Act 24 of 1956 (as amended) or the "PFA" as a separate legal entity or "juristic person" and the Financial Sector Conduct Authority (FSCA) oversees compliance with this law. In terms of the PFA, the main purpose of the Fund is, on behalf of beneficiaries, to receive, administer, invest and pay benefits that have become payable on the death of members of a retirement fund ("transferor funds") in terms of section 37C of the Pension Funds Act and employer purchased group life insurance policies (unapproved benefits), as detailed in the registered rules of the Fund.

The personal information that is collected and processed for late members of transferor funds, guardians/caregivers and beneficiaries of the Fund is used mostly for this reason. The Fund must also collect and process information to comply with the laws of South Africa.

The PFA confirms:

- 1. In section 13 the registered rules of the Fund are binding on the members, stakeholders and any person who claims under the rules, and
- 2. In section 35 any member, subject to payment of a reasonable fee, may ask for a copy of the rules and the audited revenue account and balance sheet prepared as at the financial year end of the Fund.

The Fund is an existing juristic person and is therefore a "private body" as defined in POPIA and PAIA. The Fund holds records for the purposes of POPIA and PAIA in terms of the following laws, among others:

- Constitution of the Republic of South Africa;
- Financial Sector Regulation Act 9 of 2017
- Consumer Protection Act 68 of 2008;
- Divorce Act 70 of 1979;
- Financial Advisory and Intermediary Services Act 37 of 2002;
- Financial Intelligence Centre Act 38 of 2001;
- Income Tax Act 58 of 1962;
- Insurance Act 18 of 2017;
- Maintenance Act 99 of 1998;
- National Credit Act 34 of 2005;
- Pension Funds Act 24 of 1956;
- Prescription Act 68 of 1969;
- Promotion of Access to information Act 2 of 2000;
- Protection of Personal Information Act 4 of 2013;
- Value Added Tax Act 89 of 1991;
- Trust Property Control Act 57 of 1988.

What is a private body?

- (a) a natural person who carries or has carried on any trade, business or profession, but only in such capacity;
- (b) a partnership which carries or has carried on any trade, business or profession; or
- (c) any former or existing juristic person but excludes a public body.

About this manual:

To help you access information, this manual sets out the types of records that the Fund holds and the process to access these records. This manual is useful to:

- 1.1 check the types of records (documents and information) the fund holds which are available without having to complete the form as set out in PAIA;
- 1.2 check the types of records the fund holds where you must complete the form, as set out in PAIA, and how to submit your request to the fund for processing;
- 1.3 understand the records the Fund holds that are available to you in terms of other laws;
- 1.4 access the contact details of the Information Officer who will help you request the records you want to access;
- 1.5 know that the Regulator has issued a guide on how to use PAIA and where you can access a copy of this guide;
- 1.6 know if the Fund will process personal information and the purpose of processing of personal information (this includes a description of any categories of Fund beneficiaries, guardians or caregivers and the information or categories of information about them);
- 1.7 understand who the Fund may share personal information with;
- 1.8 know if the Fund has planned to transfer or process personal information outside of South Africa and the recipients or categories of recipients this personal information may be shared with; and
- 1.9 be aware that the Fund has the proper security measures to protect the confidentiality, integrity and availability of the personal information which is being processed.

2. List of acronyms and abbreviations

2.1	DIO	Deputy Information Officer
2.2	Form 2	The form you need to fill in to request fund records
2.3	Form 3	The form the fund will complete when it responds to your request for records
2.4	Guide	A guide issued by the Information Regulator in terms of section 10(1) of PAIA to inform the public how to exercise their rights in terms of PAIA and POPIA.
2.5	Ю	Information Officer
2.6	PAIA	Promotion of Access to Information Act No. 2 of 2000 (as amended)
2.7	PFA	Pension Funds Act No. 24 of 1956 (as amended)
2.8	POPIA	Protection of Personal Information Act No.4 of 2013

2.9 Regulator Information Regulator (www.inforegulator.org.za)

3. Important contact details to access the Fund's information

3.1 Information Officer

Name: Nathalie Burrows

Email: AFFundIO@aforbes.com

3.2 General contact

Email: <u>beneficiaryservices@aforbes.com.</u>

3.3 Fund's registered address

Postal Address: PO Box 787240

Sandton 2146

Physical Address: 151 West Street

Sandown

Telephone: (011) 269 0000

Email: beneficiaryservices@aforbes.com.

Website: <u>www.alexforbes.com</u>

3.4 Information Regulator

The Information Regulator of South Africa is based at:

Postal Address: P O Box 31533

Braamfontein Johannesburg

2017

Physical Address: JD house

27 Stiemens Street Braamfontein Johannesburg

2001

General emails: enquiries@inforegulator.org.za

Complaints email: POPIAComplaints@inforegulator.org.za; and

PAIAComplaints@inforegulator.org.za

4. The Regulator's guide on how to use PAIA

- 4.1 The Regulator has issued a guide on how to use PAIA, in an easy-to-understand format, and in all eleven official languages and in braille.
- 4.2 The guide sets out:
 - 4.2.1 the reason and purpose of PAIA and POPIA;
 - 4.2.2 the process to follow to ask for a record of either a public body as set out in section 11 of PAIA, or a private body as set out in section 50 of PAIA;
 - 4.2.3 the help you can expect from the IO and DIO;
 - 4.2.4 the help you can expect from the Regulator;
 - 4.2.5 if you are not happy with the information you have been given or the reason why you haven't been given the information, you can lodge:
 - 4.2.5.1 an internal appeal (if applicable);
 - 4.2.5.2 a complaint to the Regulator; or
 - 4.2.5.3 an application to a court against a decision by the IO of a public body, a decision on internal appeal or a decision by the Regulator, or a decision of a private body;
 - 4.2.6 what the Fund must include in its PAIA manual and how beneficiaries, guardians/caregivers can get a copy of the manual;
 - 4.2.7 the possible voluntary disclosure of categories of records by the Fund, if applicable;
 - 4.2.8 the fees to be paid when requesting records (if any); and
 - 4.2.9 any other issues needed to meet the requirements of PAIA.
- 4.3 You can inspect or make copies of the guide at the Fund's registered address or at the Regulator's office during normal working hours.
- 4.4 You can also get a copy of the guide from:
 - 4.4.1 The Fund's IO; or
 - 4.4.2 The Regulator, go to: https://www.justice.gov.za/inforeg.
- 4.6 A copy of the guide will be available on the Fund's website at:
 - https://beneficiary.alexanderforbes.co.za/home
- 4.7 The Fund will make the regulator's guide available in all of the official languages, being English, Afrikaans, IsiNdebele, isiXhosa, isiZulu, Siswati, Sepedi, Sesotho, Setswana, Tshivenda and Xitsonga.

What is a public body?

- (a) any department of state or administration in the national or provincial sphere of government or any municipality in the local sphere of government; or
- (b) any other functionary or institution when-
 - (i) exercising a power or performing a duty in terms of the Constitution or a provincial constitution; or
 - (ii) exercising a public power or performing a public function in terms of any legislation;

5. Fund's records you can access without filling in a form 2

If you are a beneficiary, guardian/caregiver of the Fund, you can view the following records at the registered address of the Fund or on the Fund's website:

Description of record	Where to find it
Registered rules and amendments	Fund's website and registered address
Fund's latest annual financial statements	
The last report (if any) by a valuator prepared in	
terms of section 16 of the PFA	
The last statement (if any) and report thereon	Fund's registered address
prepared in terms of section 17 of the PFA	
Any scheme which is being carried out by the fund	
in accordance with the provisions of section 18 of	
the PFA	

If you are not a Fund member, then in terms of section 22 of the PFA, any person (subject to payment of prescribed fees) may view any record listed above at the offices of the FSCA or obtain a copy or extract from the FSCA at:

 Contact Centre:
 0800 20 37 22

 Switchboard:
 +27 12 428 8000

 Facsimile:
 +27 12 346 6941

 Postal Address:
 P.O. Box 35655

 Menlo Park

0102

Enquiries: enquiries@fsca.co.za
Website: http://www.fsca.co.za

6. Fund's records that require you to complete a Form 2

Examples of other records the Fund holds are set out in Annexure 1.

7. How to request a Fund record?

You can request access to records listed in Annexure 1 "by filling in Form 2 (attached as Annexure 2 of this manual) or for the most recent version at: https://www.justice.gov.za/inforeg.

Send your completed Form 2 to the Fund's IO. If your form is completed correctly:

- I. you will receive a completed Form 3, within 30 days of receiving your request, advising you of the outcome of your request. For information purposes, this form is attached as Annexure 3.
- 2. If your request for access is granted, you may need to pay a fee in order to arrange access.
- 3. There may be reasons why the IO is unable to approve your request. The reasons will be detailed in Form 3. Examples are given below.

If the form is not completed correctly, the IO will contact you to help you to complete the form correctly.

8. Reasons why the IO can refuse access to a record

- 1. There are legal reasons why the IO must refuse to give access to certain records, among others, to protect:
 - someone else's privacy including that of a deceased person;
 - someone else's confidential information;
 - the safety of individuals and property;
 - records that are privileged in legal proceedings;
 - research information.

2. If the Fund cannot find a requested record or it does not exist, then the IO will notify you, in the form of an affidavit or affirmation, that it is not possible to give access to the record.

If you are not satisfied with the response provided by the IO, you may lodge a complaint with the Regulator by completing the form "lodging of complaint" that is available on the website: https://www.justice.gov.za/inforeg/

9. Processing of personal information

9.1 Purpose of processing personal information

The Fund processes beneficiaries' personal information, as defined in POPIA, for example, to provide you with fund benefits, keep your records updated, make payments, contact you, and comply with the laws of South Africa.

9.2 Categories of data subjects

The fund processes personal information of the following categories of data subjects:

Categories of data subjects	Examples of personal information processed
The Fund	fund rules, contractual agreements, meeting agendas, meeting minutes, fund correspondence, fund reporting, financial statements and actuarisl reports, board appraisals, advice received by the Fund.
Beneficiaries, including	could include name, surname, contact details, salary information, demographic information (e.g., age, race), financial information including bank account details, tax information, payment options, and in some cases, health, or medical information, including disability status.
Guardians and caregivers	names, ID number, date of birth, contact details and bank details
Service providers - for example the appointed administrator, appointed auditors, appointed consultants etc.	names, registration number, VAT numbers, address, and bank details.
Fund officers – the Board of Trustees, the Principal Officer and Deputy Principal Officer.	names, surnames, contact details, demographic information (e.g., age, race), bank details, qualifications, citizenship (where necessary), annual assessments, training attended

9.3 Other parties the Fund may share your personal information with

To fulfil our responsibilities to beneficiaries, the Fund shares beneficiaries' and guardians'/caregiver's personal information that we process in the ordinary course of business, with other responsible parties, or co-responsible parties, or regulators or operators or other appointed service providers (and their agents) so that they can provide services in terms of law or agreed to in terms of formal signed agreements.

In terms of our formal signed agreements, we require all operators and service providers to handle your personal information appropriately and securely, and to comply with all relevant laws.

9.4 Cross-border transfers

The Fund makes use of service providers who may store or process your information outside of South Africa. We try to ensure that our service providers only operate in countries with strong data protection laws (for example the United Kingdom or countries within the European Union), or who are contractually required to protect your information in terms of the principles set out in POPIA.

9.5 Information security

We take the security of your information very seriously and have implemented reasonable technical and operational measures to protect your information from loss, misuse, unauthorised access, disclosure, alteration, and destruction, and ensure that all our service providers do so too. We also take reasonable steps to keep personal information accurate, current, complete, and reliable for its intended use.

10. Where to find a copy of this manual

This manual is available in English:

- 10.1 on the Fund's website;
- 10.2 at the registered address of the Fund during normal business hours;
- 10.3 to any person who requests it and makes the prescribed payment (as applicable), and
- 10.4 to the Regulator upon request.

11. Keeping this manual up to date

The Fund's IO will keep this manual regularly updated as needed.

Issued by

Nathalie Burrows

Information Officer of the Alexander Forbes Beneficiary Fund

12. Adopted by the fund

Adopted by the board on	05 day of May	20 <u>23</u>	
Signed by:Reuven Coenen Signed at:2023-05-02 12:29:16 +02:00 Reason:Witnessing Reuven Coenen	Signed by:Lavinia Khangala Signed at:2023-05-04 02:21:59 +02:00 Reason:Witnessing Lavinia Khangala	Signed by:ayanda shabalala Signed at:2023-05-05 09:40:54 +02:00 Reason:Witnessing ayanda shabalala	
Rewen Coenen	Lavinia Khangala	ayanda shabalala	
Chairperson/Trustee	Principal Officer	Trustee	
Date	 Date	Date	

Annexure 1

Records the fund holds, that are not automatically available

The fund holds the following records that are not automatically available, this list of records is not exhaustive. To access these records, please complete the Form 2 (see Annexure 2) and send it to the Information Officer – the address details are provided under 3 above.

New Account records

Calculations (where available), or computerized statement of death claim value
Tax directive application (where applicable)
Tax directive issued by SARS (where applicable)
Tax certificate (duplicate - where applicable)
Client / broker payment instruction (where applicable)
Copy of any other court order against benefits
Payment letter
Copy of cheque or EFT payment reference
Copy of death certificate of late member
Trustees' resolution - disposal of death benefit
Copy of death certificate
General correspondence

Member information

New entrant data
Birth certificate
Installation, acquisition and transfer-in data
Statement of member fund value
Additional benefit / surplus / demutualisation / bulking calculations
Certificates of existence (COE) form
Letter of instruction form
Letter of Undertaking regarding payments
Trustee resolution regarding payments

Section 14 transfers and liquidations

Calculations
Copy of S14(1)(e) certificate (transferee and transferor funds)
Option forms (where applicable)
Tax application forms (where applicable)
Tax directives (where applicable)
Tax certificates (duplicate - where applicable)
Payment letter (liquidations only)
Copy of S14 application lodged (transferor fund)

Disability

Medical reviews - correspondence only (where applicable)

Medical questionnaire (where applicable)

Accounting records

Deposit slips (where applicable)

EFT files (ACB whilst still applied)

Bank statements for fund bank accounts

Cash books/bank reconciliations

Audit files with working papers

Annual financial statements

General ledgers

Journals

Trial balances

Levies payable

VAT documents

General correspondence

General records

Original signed rules and amendments

Registration certificates

Change of fund name certificates

Certain communication with SARS and FSCA

Copies of Pension Fund Adjudicator complaints lodged

Confirmation of the appointment of Principal Officer and Actuary of fund

Quarterly financial reviews (where the fund is valuation exempt)

Correspondence to members or former members or other categories of members

Correspondence to the trustees in respect of fund matters

Copy of service agreements between the fund and its service providers

Copies of communication sent to members of the fund in respect of specific events, for example, Trustees' reports, member investment report, certificate of existence, beneficiary statement, letter of instruction form, termination letter, beneficiary guide, new money pack, etc.

Minute books

Trustee registers

Original or copies of policy documents relating to insurance, for example, Trustees' fidelity cover.

Documentation relating to the review of insurances on an annual basis as well as the quotations obtained from insurers to a market test or "rebroke" exercise

Copies of statements detailing the asset values for a fund

Agendas prepared for meetings held

Investment manager mandates or policies of insurance, depending on the nature of the investment (if applicable where secretarial services are performed

Reports prepared, for example asset and liability matching, transfers in or out, benefit improvements, termination of fund, etc.

Liquidation documents, calculations, and records

Annexure 2

FORM 2 REQUEST FOR ACCESS TO RECORD

[Regulation 7]

NOTE:

- 1. Proof of identity must be attached by the requester.
- 2. If requests made on behalf of another person, proof of such authorisation, must be attached to this form.

TO: The Information Officer of the Alexander Forbes Beneficiary F

E-mail address: AFFundIO@aforbes.com

Mark with an "X"	
Request is made in my own name	Request is made on behalf of another person.

PERSONAL INFORMATION			
Full Names			
Identity Number			
Capacity in which request is made (when made on behalf of another person)			
Postal Address			
Street Address			
E-mail Address			
Contact Numbers	Tel. (B):		Facsimile:
	Cellular:		
Full names of person on whose behalf request is made (if applicable):			
Identity Number			
Postal Address			
Street Address			
E-mail Address			
Contact Numbers	Tel. (B)		Facsimile
	Cellular	'	

PARTICULARS OF RECORD REQUESTED Provide full particulars of the record to which access is requested, including the reference number if that is known to you, to enable the record to be located. (If the provided space is inadequate, please continue on a separate page and attach it to this form. All additional pages must be signed.) Description of record or relevant part of the record: Reference number, if available Any further particulars of record TYPE OF RECORD (Mark the applicable box with an "X")

Record is in written or printed form	
Record comprises virtual images (this includes photographs, slides, video recordings, computer-generated images, sketches, etc)	
Record consists of recorded words or information which can be reproduced in sound	
Record is held on a computer or in an electronic, or machine-readable form	

	FORM OF ACCESS (Mark the applicable box with an "X")				
	(Mark the applicable box with all X)				
Printed copy of record (including copies of any virtual images, transcriptions and information held on computer or in an electronic or machine-readable form)					
Written or printed transcription of virtual images (this includes photographs, slides, video recordings, computer-generated images, sketches, etc)					
Transcription of soundtrac	k (written or printed document)				
Copy of record on flash dr	ive (including virtual images and soundtracks)				
Copy of record on compac	ct disc drive (including virtual images and soundtracks)				
Copy of record saved on o	cloud storage server				
	MANNER OF ACCESS				
	(Mark the applicable box with an " X ")				
to recorded words, inform	ord at registered address of public/private body (including listening nation which can be reproduced in sound, or information held on nic or machine-readable form)				
Postal services to postal a	address				
Postal services to street a	ddress				
Courier service to street a	ddress				
Facsimile of information in	written or printed format (including transcriptions)				
E-mail of information (incl	E-mail of information (including soundtracks if possible)				
Cloud share/file transfer					
Preferred language (Note that if the record is not available in the language you prefer, access may be granted in the language in which the record is available)					
PARTICULARS OF RIGHT TO BE EXERCISED OR PROTECTED					
If the provided space is	inadequate, please continue on a separate page and attach it to this requester must sign all the additional pages.	s Form. The			
Indicate which right is to					
be exercised or					
protected					
Explain why the record requested is required for					
the exercise or protection					
of the aforementioned right:					

		FEES	
 a) A request fee must be paid before the request will be considered. b) You will be notified of the amount of the access fee to be paid. c) The fee payable for access to a record depends on the form in which access is required and the reasonable time required to search for and prepare a record. d) If you qualify for exemption of the payment of any fee, please state the reason for exemption 			
Reason			
You will be notified in writing wh relating to your request, if any. F			or denied and if approved the costs of correspondence:
Postal address	Facsimile	Electronic communication (Please specify)	
			(Freuse speeny)
Signed at	this	day of	20
Signature of Requester / perso	on on whose beha	If request is made	
	FOR (OFFICIAL USE	
Reference number:			
Request received by: (State Rank, Name and Surname of Information Officer Date received:			
Access fees:			
Deposit (if any):			
Signature of Information Offic	er		

Annexure 3

FORM 3 OUTCOME OF REQUEST AND OF FEES PAYABLE

[Regulation 8]

Note:

1. If your request is granted the-

the language in which the record is available)

a. amount of the deposit, (if any), is payable before your request is processed; and

2.	b. requested record/portion of the record will on Please use the reference number hereunder in a		ent is received.
		Reference number:	
TO:			
Your	r request dated, re	efers.	
1.	You requested:		
wor or n of th	rsonal inspection of information at registered address of the sound in sound inspection which can be reproduced in sound machine-readable form) is free of charge. You are the information and to bring this Form with you. If primation, you will be liable for the fees prescribed	d, or information held on computer or in a e required to make an appointment for th you then require any form of reproduction	<i>an electronic</i> ne inspection
	C	OR .	
2.	You requested		
	nted copies of the information (including copies of		
	ormation held on computer or in an electronic or m	·•	
	itten or printed transcription of virtual images (this cordings, computer-generated images, sketches, e		
	anscription of soundtrack (written or printed docum	•	
	py of information on flash drive (including virtual in	•	
Cop	py of information on compact disc drive (including	virtual images and soundtracks)	
Cop	py of record saved on cloud storage server		
3.	To be submitted:		
Pos	stal services to postal address		
	stal services to street address		
	urier service to street address		
	csimile of information in written or printed format (i		
	mail of information (<i>including soundtracks if possib</i> oud share/file transfer	ie)	
	eferred language:		
	pterred language. To that if the record is not available in the languag	le you prefer, access may be granted in	

Kindly n	ote that you	ur request has been:				
	Approved					
	Denied, for	the following reason	s:			
4.	Fees paya	ble with regards to	your reque			
Item				Cost per A4-size page or part thereof/item	Number of pages/items	l otal
Photod						
For a (i)		mputer-readable forn	n on:			
(ii)		e provided by reques	tor	R40.00		
		ovided by requestor ovider to the requesto	r	R40.00 R60.00		
For a t	ranscriptior	n of visual images per	A4-size	Service to be outsourced. Will		
Copy of visual images		depend on the quotation of the service provider				
		n audio record, per A	4-size	R24.00		
For an (i)	audio reco Flash driv		tor	R40.00		
(ii)	Compact		.01	R40.00		
	• If pro	ovider to the requesto	r	R60.00		
		or any other electronic	c transfer	Actual costs		
TOTAL	L:					
5.	Deposit pa	ayable (if search exc	eeds six h	nours):		
	Y	es		No		
Hours	of search		Amount o (calculate request)	f deposit d on one third of total a	amount per	

The amount must be paid into the fo	ollowing Bank ad	ccount:	
Name of Bank:			
Name of account holder:			
Type of account:			
Account number:			
Branch Code:			
Reference Nr:			
Submit proof of payment to:			
Signed at	this	day of	20
oignou at		day of	25
Information Officer			